



20<sup>th</sup> June 2022

Dear Colleague

Welcome to this week's edition of the LMC Express.

The local updates for this week include:

- Why should practices consider becoming Tier 2 visa sponsors?
- Medical Appraisal Guide 2022
- Diabetic Eye Screening updates
- New to Practice Programme (NTPP) and Fellowships Programme
- Pension Webinar with Paul Gordon, Tuesday 5th July 2022
- Kent & Medway Respiratory Network - Annual Lung Conference 10th September 2022
- A Message from Kent & Medway Cancer Alliance: Skin Cancer Lunch and Learn

This week we also have the national update from the BMA (attached) and we draw your attention to the following important announcements therein:

- Update on NHS Property Services (NHSPS) legal case
- Risk assessment for practices
- GP Abuse
- Rebuild General Practice: 3 ways to show your support
- Accelerated access to patient records
- Monkeypox
- Initial Health Assessment services in support of new arrivals from Ukraine
- Safe surgeries survey
- Fit Notes
- One career, endless opportunities #Choose GP
- LMC England conference 2022
- BMA annual representative meeting 2022
- GPC ARM Elections
- BMA Employer Advisory Service
- GPC England committee pages and guidance for practices

### **Why should practices consider becoming Tier 2 visa sponsors ?**

To help practices employ locally trained GP ST3 as they complete training, we want to highlight consideration of practices becoming Tier 2 Visa sponsors. Many of our GP trainees completed undergraduate training abroad and are currently working here as GP trainees with a Health Education England type 2 visa. Once they have completed training any prospective employing organisations (including GP practices) need to be Tier 2 visa sponsors. We know this process is complex, costly and takes a few months to complete and are looking at ways of supporting practices through this process. For further advice and information follow the [link](#) on our website.

### **Medical Appraisal Guide 2022**

The updated [Medical Appraisal Guide 2022](#) has been released. This is a national document which forms a guide and should be read in conjunction with the GMC guidance for appraisal and revalidation. Changes implemented in the pandemic continue, the emphasis on quality rather

than quantity, as such CPD hours are not stipulated. It is advised that evidence should cover your entire scope of practice. There is recognition that discussion in the appraisal holds equal weight to written evidence.

The Role of Organisations are mentioned, with guidance that organisations should where possible assist the doctor to collect GMC required supporting information, organisations are encouraged to have transparent data collecting mechanisms. This is a document agreed by all the Royal Colleges which remains advisory. The LMC feel this could prove challenging for practices and particularly for our locum workforce.

The MAGMAF is being phased out and replaced by the AoMRC Medical Appraisal Template 2022. We are aware of colleagues who choose to use MAGMAF as their preferred appraisal tool. This has been raised with the regional team and we will update you when we have further information.

## Diabetic Eye Screening updates

### Using Spectra PM

Eye screening is an important part of a patient's diabetes care. Spectra PM allows you to view your patients journey during their annual screening appointment and download their result letters. The software contains everything you need in one place to able to view and support your diabetic patients for their eye screening. If you are not signed up for Spectra PM and would like more information or if further support is required, please get in touch with Caroline Strong, Engagement Manager for the screening programme via 01233 884110 or [caroline.strong1@nhs.net](mailto:caroline.strong1@nhs.net)

## New to Practice Programme (NTPP) and Fellowships Programme

Kent and Medway Training Hubs are running a campaign to recruit to their New to Practice Programme (NTPP) and Fellowships Programmes for the academic year 22/23. These are both excellent programmes and come with funding to enable backfill for your release from practice or to fund your time if you are attending on non-working days.

The NTPP is for newly qualified GPs, Nurses, and Nursing Associates within their first year of Practice/ Primary Care and the Fellowship is open to multi professional colleagues, especially GPs, that are at any stage of their career (previously it had only been open to those who were in the first five years of their career).

Further information and details of how to apply can be found by following the relevant link to the Kent and Medway Training Hub website below:

NTPP: [Book your place on the New to Practice Programme 2022/23](#)  
([northkenttraininghub.nhs.uk](http://northkenttraininghub.nhs.uk))

Fellowships: [FELLOWSHIPS 22/23 NOW LIVE FOR APPLICATIONS](#)  
([northkenttraininghub.nhs.uk](http://northkenttraininghub.nhs.uk))

## Pensions Webinar with Paul Gordon, Tuesday 5th July 2022

The recent soaring rate of inflation will have significant tax implications for some GP pensions. The LMC have invited Paul Gordon to update us on how this might impact you. We will be discussing the Lifetime Allowance, Annual Allowance and tax charges.

The BMA have launched a CPI modeller available for BMA members here - [CPI modeller for GP pension scheme](#) ([bma.org.uk](http://bma.org.uk))

If you would like to join the pension webinar, which is being held virtually on Tuesday, 5 July 1230-1400hrs, please [register your place here](#)

## **Kent & Medway Respiratory Network - Annual Lung Conference 10th September 2022**

The Kent & Medway Respiratory Network Chaired by Dr Neil Banik invites you to this year's Annual lung conference where we look at ways at making guideline driven medicine a part of day-to-day health care and best practice.

**Please keep this date in your diary: Saturday 10th Sept. 8.30 to 4.30 at the Ashford International Hotel.**

This year will focus on a Healthy planet - healthy lifestyle - healthier lungs where we will explore ways to make our lifestyles & health-care carbon neutral. There will be Sessions on latest Asthma guidelines & reducing reliance on salbutamol, COPD - Kent/Medway new guidance, Greener inhalers & Greener healthcare, Lung cancer screening - with low dose CT scanners and many more.

There will be ample time to meet friends and colleagues and see the latest products from our pharmaceutical sponsors. Thanks to their generous support the event will be free with Tea, coffee, snacks, and lunch provided.

**Please register with the link below.** NHS staff should use their [nhs.net](https://nhs.net) emails to help the organisers.

Kent & Medway Respiratory Conference 2022

## **A Message from Kent & Medway Cancer Alliance: Skin Cancer Lunch and Learn**

This virtual session will be brought to you in collaboration with Kim Peate, Skin Cancer Clinical Specialist Lead Nurse. We will be exploring the cause of skin cancer, prevention, signs and symptoms, referring patients on 2ww and supporting people after diagnosis.

If you are a health care professional working in Primary Care across Kent and Medway then please feel free to join this friendly one hour session. To book please use the Eventbrite link: <https://www.eventbrite.co.uk/e/skin-cancer-awareness-lunch-and-learn-for-primary-care-in-kent-and-medway-tickets-367492458837>

If you have any questions please contact [katereg@nhs.net](mailto:katereg@nhs.net) or [kmccg.macmillanprimarycare@nhs.net](mailto:kmccg.macmillanprimarycare@nhs.net)

Kind regards  
Kent Local Medical Committee