



# Kindness in healthcare

#### **Incivility costs lives**

Studies show clinical teams experiencing mild incivility make significantly more mistakes in diagnosis and execution of clinical procedures, than those experiencing a neutral briefing (23, 24)





But we can be civil without being kind, so it's

## only with kindness do we thrive

Studies show clinical teams who receive a kind, supportive, positive briefing deliver significantly better performance in stressful clinical situations, than those receiving a neutral briefing (25, 26)

#### Kindness promotes trust

And people in high-trust teams experience (27)



106% more energy at work, 50% higher productivity, 76% more engagement, 29% more satisfaction with their work.



74% less stress, 40% less burnout, 13% less sick days

## People who choose to be kind to others

- Are calmer, happier and more optimistic (28)
- Are more satisfied in their relationships (29)
- Have lower cortisol levels and less stress (30)
- Have a 44% lower likelihood of dying early (31)





All Primary Care staff in Kent and Medway can now take the **Kindness Into Action** online course. 5 modules packed with evidence and practical resources to create a culture of kindness, safety and wellbeing.

CERTIFIED

The CPD Certification Service

To access the course simply click this link