



# Kent Local Medical Committee

*Supporting list based personalised care, the partnership model and meaningful collaboration*

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## Kent LMC/Kent & Medway GP Staff Training Advisory Board Newsletter March 2016

Dr John Allingham chaired the recent Kent & Medway GP Training Advisory Board. Drs Amit Kumar, Rob Sadler and Mrs Liz Mears attended on behalf of the LMC, Sue Gassor attended as a practice representative, Sara Kray, Karen Kessack and Carole Cheales attended on behalf of the CCGs and Bryony Neame, Gareth Pitcher and Sue Timmins attended on behalf of South East Commissioning Support Unit. Nick Barry-Tait attended on behalf of HEKSS for the items Clinical Apprentices and CEPNs.

John Allingham reported that this would be the last Board meeting for Dr Rob Sadler who would be retiring from the LMC at the end of March. John commended Rob for his significant contribution to education and training and for being an active member of this Board for many years.

### **Student Nurses Administering Flu Jabs**

Sue Gassor agreed to circulate PSD guidance. The imms guidance allows for immunisations but not flu. The difference is that the knowledge is required not the technique.

### **Kent & Medway GP Staff Training Team Review Update**

The CSU reported that an external review of the training team function arranged via Hazel Carpenter was carried out and presented in September 2015 by way of a report. NHSE had indicated that funding will cease for the administration of the team and the CSU gave notice with effect from 31.3.16.

West Kent CCG agreed to host the GPSTT and PNAs for a period of 3-6 months whilst a review of the report with stakeholders was undertaken. This will now enable the commissioning to go ahead once the

GPSTT could understand the new procedures around procurement and payments. The LMC suggested working with the CSU to see if the contracts could be simply rolled forward rather than re-procured given the time limitations.

### **Task & Finish Group**

The LMC suggested setting up a Task and Finish Group and had drafted a first outline of the terms of reference for comment. LM reported she had spoken with Steve Beaumont and he was supportive of setting this up and being part of it. It was agreed to co-opt support and expertise as required. It was agreed to set up with the membership as drafted.

### **K&M GP Staff Training Service Update**

Sue Timmins reported that this year there have been more than 700 courses put on providing approximately 8,000 episodes of training, which is a great number than in any previous year. These are provisional figures and the detail will be confirmed in the annual report.

In West Kent, 31 out of 62 practices have accessed stat and mandatory training. Concerns were raised as to where the remaining practices would have accessed training or indeed if they had. The group discussed the requirement for BLS being an 18 month cycle, and whether surgeries were accessing this training from other sources.

Sue Timmins confirmed that the learning pool licence would be renewed for another 6 months, and commended the team for all their efforts during such a turbulent time.

### **Financial Update**

Gareth Pitcher provided a breakdown of the spend this year. The final figures will

be presented at year end which will include any course cancellations in March and the balancing levy from the KPCA. GP was thanked for keeping track with expenditure.

A discussion about the effectiveness of a conference organiser resulted in summary by Sue Timmins that it was costs effective, given the staff time that would have been required but that the bulk of the admin work still fell to the training team to deal with.

### **KaSPaC**

Sara Kray reported that practices may require a pathway to map KASPAC into NVQ3 HSC, since the NVQ is recognised as an entry criterion for nurse training but KASPAC is only recognised for the Foundation Degree. There was a discussion concerning the pathway to upgrade. Sara Kray is working with Kent Training & Apprenticeship (the current KMGP contracted provider) for the NVQ.

Sue Gassor reported that some students are appropriate to be signed off for KaSPaC but some would not be appropriate for nurse training.

It was noted that there had been very poor take up of NVQ3 and were considering not putting on this year.

### **Clinical Apprentices**

Nick Barry-Tait confirmed that there are 45 in Kent compared to 14 in the whole of Surrey and Sussex. There was a discussion regarding the Care Certificate being mandatory before going on to do phlebotomy.

HEKSS funding has been provided to train Workforce Tutors as assessors for the Care Certificate.

The pathway was approved that there will be two separate groups - the Apprentices who are studying at Level 2 and achieve the Care Certificate may then study phlebotomy, undertaking it only as a supervised activity, and the employed HCAs who undertaken KASPAC/Care Certificate in order to be able to access the KMGP skills-based training. If

Apprentices are employed as HCAs after their training, they will then be able to register for the KASPAC course.

### **Community Education Provider Networks (CEPNs) Update**

There is still some uncertainty to the coverage of CEPNs across Kent and Medway in relation to the DGS and Swale areas who were keen to be a part of a Kent wide CEPN. However, there is already one for Medway and recently established in both East and West Kent.

### **Any Other Business**

Some concerns on the current service were raised in a letter from Practice Managers in West Kent. The letter was tabled and discussed. It was noted that some of the concerns had already been aired mainly around location of training and it was agreed that the letter be used positively to help inform the future. The Task and Finish Group would pick up other concerns.

### **Date of Next Meeting**

The next meeting will be held on Thursday 16<sup>th</sup> June 2016 1.30-4.00 at Len Valley Medical Practice, Groom Way, Lenham ME17 2QF