Memorandum of Understanding

Between

GP contract Holders and

Salaried GP trainers

**Background**

Salaried GP trainers work to job plans which are constructed according to the British Medical Associations (BMA) standard contract for those employed under a General Medical Services (GMS) Contract.

It is recognised the specific needs of trainers to fulfil the Health Education England Service Level Agreement (Trainers contract) required to deliver the curriculum determined by the Royal College of General Practitioners (RCGP) are not specifically determined in the BMA standard contract.

The delivery of training and education will be based around training hubs which will operate at the level of the current groupings used in most Clinical Commissioning Group (CCG) areas to deliver Interprofessional Team (a.k.a.MDT) meetings. They may also mirror Primary Care Network footprints.

The first pilots for the hub-based training are already beginning to operate.

There is a need for flexibility to allow trainers to deliver the education required in order to make a success of hub based education to deliver the primary care workforce of the future.

**Agreement**

* GP contract holders agree to be flexible in releasing trainers in order to deliver the hub-based training and accept this may require relatively short notice amendments to job plans
* GP contract holders agree to support the ‘pooling’ of clinical trainees which may require the hosting of those not allocated to their own practice or release to another practice to facilitate group learning.
* GP contract holders accept that there may be occasions when trainers are not delivering face to face education but are engaged in preparation or support work and still need ‘protected time’.
* Trainers accept that they have a duty to the practice to deliver the clinical time necessary for the successful functioning of GMS and will not be excessive in their requests to be released.
* Trainers will seek to give adequate notice to Practices of their needs to be released from or have amended their clinical duties in order to deliver hub working

**Benefits**

This collaboration will enable the effective delivery of KMMS curriculum and hence the provision of new Kent based Doctors in future.

Working at hub level will allow use of expertise and resources to improve the quality of education and hence quality of staff produced. This is likely to lift morale and hence retention.

There will be resources attached to this activity and whilst the tariff is not within the scope of this document there is an expectation of adequate financial benefit to practices.

Signed by a partner on behalf of GMS contract holding partnership or practice

Signed by employed GP trainer

Date